Document 1 Filed 06/23/2004 Page 1 of 6 21-FDS **AMOUNT \$.**

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TED STATES DISTRICTNOOTRP 3: 24 DISTRICT OF MASSACHUSETTS CENTRAL DIVISION

CIVIL ACTION NO .:

VIRGINIA LATINO Plaintiff

VS.

UNUM PROVIDENT CORPORATION Defendant

-40121F05

DISTRICT COURT

I. INTRODUCTION

Virginia Latino is a disabled former employee of Fallon Health Services. She was covered under a disability plan maintained by Fallon. She suffers from autonomic neuropathy, a neurogenic bladder, a pseudo obstruction coli with chronic constipation, severe scoliosis with accompanying back pain, depression and panic attacks. On June 29, 2001, she submitted a claim for disability which was denied. She has appealed the denial of her claim. Defendant indicated it made a final decision. She seeks review of the decision in this Court pursuant to the Employee Retirement Income Security Act (ERISA).

II. PARTIES

- Virginia Latino is an individual who resides in Worcester, Massachusetts.
- UNUM Provident administers the long term disability plan which Plaintiff had available to her as part of her employer's benefit plan. The plan is a qualified employees' disability plan within the meaning of 29 USC 1002(2)(A).
- 3. UNUM Provident maintains offices in Portland, Maine,

Chattanooga, Tennessee and Worcester, Massachusetts. It regularly conducts business in Massachusetts. It is a licensed out-of state insurer.

III. JURISDICTION

4. This action is brought before this Court pursuant to the Employee Retirement Income Security Act, 29 U.S.C. Section 1131(a)(1)(B).

IV. FACTS

- 5. Virginia Latino was a medical assistant working for the Fallon Health Services for several years.
- 6. On March 3, 2001, Plaintiff became unable to work. Since that date she became "disabled" under the terms of the long term disability plan provided to her by her employer.
 - 7. Fallon paid Ms. Latino through May 26, 2001.
- 8. On June 29, 2001, Plaintiff Latino submitted a claim for long term disability benefits to the Defendant, UNUM.
- 9. Plaintiff's application was denied by notice issuing on August 7, 2001. She made a timely request for review of that decision.
- 10. On November 26, 2001, Ms. Latino received the Defendant's final decision on her formal request for review.
- 11. Plaintiff was approved for Social Security
 Disability benefits, having been awarded benefits on March 1,
 2002, and found disabled back to March 3, 2001.
- 12. There were a number of correspondences between Plaintiff and Defendant through May, 2004. Indeed, Plaintiff

submitted additional information to Defendant in April, 2004.

Defendant indicated in a May 17, 2004 letter, that it may review those records at some point, but was waiting for additional records from the Social Security Administration to be provided.

- 13. UNUM's decision is arbitrary and capricious, is not supported by a good faith evaluation of the evidence, and/or is contrary to law, because:
 - a. It failed to give appropriate attention to unrebutted treating source testimony from both the primary care physician and the treating neurologist in the record regarding the Plaintiff's diagnoses, as well as their clinical documentation of her disabling medical signs and symptoms; and
 - b. It ignored the opinions of those treating physicians regarding Plaintiff's capacity to perform her job, with no conflicting evidence in the file;
 - c. It completely ignored Plaintiff's symptoms in evaluating her claim;
 - d. It failed to consider the combined effect of all of Plaintiff's physical and emotional difficulties; and
 - e. It applied an inconsistent definition of disability to her claim, sometimes requiring her to be disabled from performing her own work only, at others requiring her to disabled from performing any work for which she was suited.

WHEREFORE, the Plaintiff respectfully requests that

this Court issue the following relief:

- 1. Assume jurisdiction of this case; and
- 2. Find that Defendant has violated the relevant provisions of the ERISA by its actions in denying Plaintiff the benefits she is legally entitled to receive; or
- 3. Remand this case for further proceedings to consider all of the medical evidence presented by the Plaintiff; and
- 4. Award Plaintiff attorney's fees pursuant to 29 U.S.C. § 1132(g)(1); and
- 5. Award such other relief as this Court finds just and proper.

Respectfully submitted, VIRGINIA LATINO, Plaintiff By her Attorney

Ronald B. Eskin B.B.O. #: 549290

Law Office of Ronald B. Eskin PC

228 Central St Lowell MA 01852

Telephone: (978) 937-1600

SJS 44 (Rev. 3/99)

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The JS-44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON THE REVERSE OF THE FORM.)

use of the Clerk of Court f	or the purpose of initiati	ng the civil docket sh	ieet. (SEE	INSTRUCTIONS	ON THE REVERSE OF T	HE FORM.)				
I. (a) PLAINTIFFS Virginia Latino				DEFENDAN UNUM Providen	45 5 5 5 5 5 5 5	ÖFFICE				
• •	of First Listed Plaintiff <u>W</u> CCEPT IN U.S. PLAINTIFI			County of Residence of First Listed (IN U.S. PLAINTIFF CASES ONLY) NOTE: IN LAND CONDEMNATION GASES CISE THE LOCATION OF THE LAND INVOLVED: STRICT OF MARKET						
(c) Attorney's (Firm Nar Ronald B. Eskin 228 Central St. Lowell, MA 01852 (978) 937-1600	me, Address, and Telephone	e Number)		Attorneys (If Kn	own)					
II. BASIS OF JURISI	DICTION (Place an "X"	' in One Box Only)			RINCIPAL PARTIES	(Place an "X" in One Box for Plaintiff				
☐ 1 U.S. Government Plaintiff 2 U.S. Government	Plaintiff (U.S. Government Not a Party)			(For Diversity Cases Only) DEF Citizen of This State X 1						
Defendant	of Business In Another State Citizen or Subject of a									
IV. NATURE OF SUI	T (Place an "X" in C	One Box Only)	10101	gii Counti y						
CONTRACT	¥	ORTS	FORFE	EITURE/PENALTY	BANKRUPTCY	OTHER STATUTES				
□ 110 Insurance □ 120 Marine □ 130 Miller Act □ 140 Negotiable Instrument □ 150 Recovery of Overpayment 丞 Enforcement of □ 1948Wettlcare Act □ 152 Recovery of Defaulted Student Loans (Excl. Veterans) □ 153 Recovery of Overpayment of Veteran's Benefits □ 160 Stockholders' Suits □ 190 Other Contract □ 195 Contract Product Liability REAL PROPERTY □ 210 Land Condemnation □ 220 Foreclosure □ 230 Rent Lease & Ejectment □ 240 Torts to Land □ 245 Tort Product Liability □ 290 All Other Real Property	PERSONAL INJURY 310 Airplane 315 Airplane Product Liability 320 Assault, Libel & Slander 330 Federal Employers' Liability 340 Marine 345 Marine Product	lane 362 Personal Injury- Med. Malpracti ility 365 Personal Injury- Med. Malpracti 365 Personal Injury Product Liability 368 Asbestos Person Injury Product Liability PERSONAL PROPE inity 370 Other Praud 371 Truth in Lendin or Vehicle 380 Other Personal Property Dama, Property Dama, Product Liability PERSONER PETIT RIGHTS PRISONER PETIT RIGHTS PRISONER PETIT Modions to Vac Sentence Habeas Corpus: 530 General 535 Death Penalty		Agriculture Other Food & Drug Drug Related Seizure of Property 21 USC Liquor Laws R.R. & Truck Airline Regs. Occupational Safety/Health Other LABOR Fair Labor Standards Act Labor/Mgmt. Relations Labor/Mgmt. Reporting & Disclosure Act Railway Labor Act Other Labor Litigation Empl. Ret. Inc. Security Act	□ 422 Appeal 28 USC 158 □ 423 Withdrawal 28 USC 157 PROPERTY RIGHTS □ 820 Copyrights □ 830 Patent □ 840 Trademark SOCIAL SECURITY 861 HIA (1395ff) □ 862 Black Lung (923) □ 863 DIWC/DIWW (405(g)) □ 864 SSID Title XVI	□ 400 State Reapportionment □ 410 Antitrust □ 430 Banks and Banking □ 450 Commerce/ICC Rates/etc. □ 460 Deportation □ 470 Racketeer Influenced and □ Corrupt Organizations □ 810 Selective Service □ 850 Securities/Commodities/ □ Exchange □ 875 Customer Challenge □ 12 USC 3410 □ 891 Agricultural Acts □ 892 Economic Stabilization Act □ 893 Environmental Matters □ 894 Energy Allocation Act □ 895 Freedom of □ Information Act □ 900 Appeal of Fee □ Determinal Equal Access to □ Justice □ 950 Constitutionality of □ State Statutes □ 890 Other Statutory Actions				
V. ORIGIN X 1 Original		X ONLY) Remanded from Appellate Court	4 Reinsta Reopen	anothe ted or \square 5 (specif	erred from r district ÿ)					
Proceeding S VI. CAUSE OF ACTI	(Cite the U.S. Civil Stat	ute under which you are fili	ing and write br		Lingation	andRineiir				
29 U.S.C. Section 1131(a)(1)(B) E	Do not ette jansalette.	al statutes unless diversity.)							
VII. REQUESTED IN COMPLAINT:	☐ CHECK IF THIS UNDER F.R.C.I	S IS A CLASS ACTIO P. 23	N DEM	AND \$	CHECK YES only JURY DEMAND:	if demanded in complaint: ☐ Yes ☐ No				
VIII. RELATED CAS IF ANY		JUDG E			DOCKET NUMBER					

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SIGNATURE OF APPOPRIEY OF RECOR

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Filed 06/23/2004 Page 6 of 2 1

UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS

	TITLE O	E CASE (A	IAME OF FIRST PARTY	ON EACH SID	DE ONLY) Virginia	Latino v.	Unum Pro	vident	FUE		
1.	TITLE O	r CASE (I	TARLE OF THEORY				····	12.0	LENKS	ÖFF	CE
2.		CATEGORY IN WHICH THE CASE BELONGS BASED UPON THE NUMBERED NATURE OF SUIT CODE LISTED ON THE CONT									
	COVER	SHEET. (SEE LOCAL RULE 40.1	(A)(1)).							
	_	I.	160, 410, 470, R.23, RE	GARDLESS (OF NATURE OF SU	JIT.			DISTRIC TRICT OF	TCO TMA	U.). ९३
	<u>x</u>	lt.	195, 368, 400, 440, 441 740, 790, 791, 820*, 830	-444, 540, 550)*, 840*, 850, 8	, 555, 625, 710, 72 890, 892-894, 895,	0, 730, 950.		omplete	AO 120 or demark or o	AO 12	1
	_	III.	110, 120, 130, 140, 151 315, 320, 330, 340, 345 380, 385, 450, 891.	, 190, 210, 230 , 350, 355, 360	0, 240, 245, 290, 31 0, 362, 365, 370, 37	10, 71,					
		IV.	220, 422, 423, 430, 460 690, 810, 861-865, 870,	, 510, 530, 610 871, 875, 900	o, 620, 630, 640, 65	50, 660,					
		V.	150, 152, 153.								
	HAS BE	EN FILED	ER, IF ANY, OF RELATE IN THIS DISTRICT PLEA THE SETWEEN THE SET IN THE SET I	ASE INDICATE	THE TITLE AND	NUMBER	OF THE F		ED CASE I	N IFIS	
4.	COURT		NON BETWEEN THE SA	MAC LAKTICO	AND BAGED ON	III OF UI	_ 02/1111 _				
						YES		NO	X		
5.			LAINT IN THIS CASE QU T? (SEE 28 USC §2403		CONSTITUTIONA	LITY OF	AN ACT OF	CONG	RESS AFFE	CTING	THE
			.A. OR AN OFFICER, AG	ENT OF EMP	N OVEE OF THE II	YES	☐ RTY2	NO	X		
	IF \$0, IS	5 THE U.S	A. OR AN OFFICER, AC	ENI OR EMP	LOTEL OF THE O	YES		МО	X		
6.		IS THIS CASE REQUIRED TO BE HEARD AND DETERMINED BY A DISTRICT COURT OF THREE JUDGES PURSUANT TO TITLE									
	28 USC	§22847				YES		NO	X		
7.	DO <u>ALL</u> OF THE PARTIES IN THIS ACTION, EXCLUDING GOVERNMENTAL AGENCIES OF THE UNITED STATES AND THE COMMONWEALTH OF MASSACHUSETTS ("GOVERNMENTAL AGENCIES"), RESIDING IN MASSACHUSETTS RESIDE IN THE SAME DIVISION? - (SEE LOCAL RULE 40.1(D)).										
	0,		(, ,,		YES	X	NO			
		A.	IF YES, IN WHICH DIV	SION DO ALL	OF THE NON-GO	VERNME	NTAL PAR	TIES RI	ESIDE?		
			EASTERN DIVISION		CENTRAL DIVIS	SION >	(WES	TERN DIVIS	ION	
		В.	IF NO, IN WHICH DIVIS	ICH DIVISION DO THE MAJORITY OF THE PLAINTIF ITAL AGENCIES, RESIDING IN MASSACHUSETTS				FFS OR THE ONLY PARTIES, EXCLUDING RESIDE?			
			EASTERN DIVISION		CENTRAL DIVIS	SION [3	WES	TERN DIVIS	ION	
(PI	LEASE TY	PE OR P	RINT)								
•			Ronald B. Eskin								
AD	DRESS_	228 Centr	al Street, Lowell, MA 01	852							
ΤE	LEPHON	E NO. <u>(97</u>	8) 937-1600						<u></u>		